

LUMBERTON MIDDLE SCHOOL

Please review the new outlined discipline policy. This will be effective for Lumberton Middle School students immediately.

DISCIPLINE ACTION

TEACHER WARNING: Verbal warning to student followed up by parent notification via phone or email.

OFFICE WARNING: Written warning to student followed up by parent notification via phone or email.

PARENT CONTACT: Email, phone call, possible meeting to develop home school relationships and look for solutions when issues arise.

LUNCH DETENTION: Action by administration requiring students to an alternate placement for their lunch and focus period for violation of the discipline code.

CENTRAL DETENTION: Action by administration requiring students to serve an after school detention from 3:00-4:00 p.m. If detention is not completed, a Saturday detention may result.

SATURDAY DETENTION: Action by administration requiring students to attend school from 8:00 to 10:00 a.m. on Saturdays. If session is not completed, a suspension may result.

COMMUNITY SERVICE: Voluntary option in lieu of possible ISS or OSS to be agreed upon between administration and parent/guardian.

IN-SCHOOL SUSPENSION: Action by administration removing student from class. Failure to attend ISS or inappropriate behavior during ISS will result in OSS.

OUT-OF-SCHOOL SUSPENSION: Action by administration removing student from school.

SUPERINTENDENT MEETING: Scheduled meeting with student, parent/guardian, and Superintendent.

EXCLUSION MEETING: Scheduled meeting with Board of Education or Ad Hoc Committee of the Board of Education to review serious incidents and possible consequences.

The following list provides guidelines upon which consequences will be dispensed in an effort to change behavior and help students make better decisions. However, each case must be individually evaluated and the administration has the right to determine the appropriate consequences based on the facts of the offense.

Other inappropriate behavior not precisely defined, or consequences of that behavior will be handled at the discretion of school administration. **The administration reserves the right to add or change both the number of days assigned a suspension as a result of extenuating circumstances.**

It is not possible for any list to cover all situations, therefore, do not assume that any behavior not specifically forbidden is permitted.

ALCOHOL/DRUG POSSESSION OR USE: Or controlled substances including steroids, drug paraphernalia, in school or on school grounds and/or buses or at school activity

First Offense: 5 day Suspension from School, Parent Conference

Second Offense 10 day suspension, Parent Conference, possible Police Notification, Superintendent Hearing

ASSAULT- PHYSICAL AGAINST STAFF: Any physical attack upon another a staff member with intent to do serious harm.

First Offense: 10 day suspension, Superintendent Hearing, Police Notification

ASSAULT - PHYSICAL AGAINST STUDENT: Any physical attack upon another peer with intent to do serious harm.

First Offense: Suspension, Superintendent Hearing, Police Notification

ASSAULT-VERBAL STAFF: Obscene or vulgar language toward staff member.

First offense: 1-5 day Suspension from School, Parent Conference, Possible Police Notification

Second Offense: 3-7 day Suspension from School, Parent Conference, Possible Police Notification

Third Offense: 5-10 day Suspension from School, Parent Conference, Possible Police Notification

BUS MISCONDUCT: Students are expected to behave properly on the bus to ensure safety. They must remain seated, cannot reach, hang, or throw things out of the windows, should not mistreat peers, should keep the noise level down, and respectfully listen to the driver.

First Offense: Lunch Detention, Parent Notification

Second Offense: Central Detention, Parent Conference

Third Offense: Saturday Detention from 8:00 - 10:00, Parent Conference

Fourth Offense: 3-5 day bus Suspension

CAFETERIA MISCONDUCT: Students are expected to adhere to cafeteria rules and procedures. Students should not be throwing food, leaving the cafeteria with food, mistreating their peers, or ignoring rules and instructions from staff.

First Offense: Lunch Detention

Second Offense: Central Detention, Parent Notification

Third Offense: Saturday Detention from 8:00 - 10:00

Subsequent Offenses: ISS and/or OSS, Parent Conference

CELL PHONE/ELECTRONIC POSSESSION without specific staff instructional authorization: Students should not have their phones on and in use without the instruction of a staff member.

First Offense: Confiscation, Parent Notification

Second Offense: Confiscation, Lunch Detention, Parent must pick up phone

Third Offense: Confiscation, Saturday Detention from 8:00 - 10:00, Parent must pick up phone

CUTTING LUNCH/CENTRAL DETENTION: Students are given reminders for assigned detention days and times. Failure to attend detention will result in the following:

First Offense: 2 Dententions (lunch or central)

Second Offense: Saturday Detention from 8:00 - 10:00

Third Offense: ISS

CUTTING SATURDAY DETENTION: Students are given reminders for assigned detention days and times. Failure to attend detention will result in the following:

First Offense: 2 Saturday Detentions

Second Offense: ISS

Third Offense: OSS

DANGEROUS SUBSTANCES OR OTHER ITEMS: Carrying or having in your possession any material or dangerous substances (drugs of any kind, narcotics, steroids, cigarette lighter, matches, etc.) is forbidden and will result in the following:

First Offense: 1-5 day OSS, Parent Notification, Police Notification, possible Superintendent Hearing

Second Offense: 1-10 day OSS, Parent Notification, Superintendent Hearing

DISRUPTIVE BEHAVIOR: Any student behavior that prevents learning will not be tolerated.

First Offense: Teacher warning

Second Offense: Teacher warning, Parent Notification via phone or email

Third Offense: Lunch Detention, Parent Notification, possible Parent Conference

Fourth Offense: Saturday Detention from 8:00 - 10:00, Parent Conference

DRESS CODE VIOLATION: Students are to adhere to the student attire and accessory code. Failure to do so will result in the following:

First Offense: Warning

Second Offense: 1 day Lunch Detention, Parent Notification

Third Offense: 1 Central Detention, Parent Notification

Fourth Offense: Saturday Detention from 8:00 - 10:00, Parent Conference

FIGHTING: Students that engage in physical altercations with their peers will result in the following:

First Offense: 3 to 5 day OSS, Parent Conference, possible Police Notification

Second Offense: 5 to 10 day OSS, Parent Conference, possible Police Notification

Third Offense: 10 day OSS, Superintendent Hearing

HARASSMENT, INTIMIDATION, AND BULLYING will be handled on a case by case basis depending on the severity of the issue.

INAPPROPRIATE LANGUAGE/BEHAVIOR will be handled on a case by case basis depending on the severity of the issue.

INSUBORDINATION: Students that refuse to follow directions will result in the following:

First Offense: Saturday Detention from 8:00 - 10:00, Parent Conference

Second Offense: up to 2 day Suspension, Parent Conference

LATE TO CLASS:

First Offense: Teacher warning

Second Offense: Teacher warning, Parent Notification via phone or email

Third Offense: Lunch Detention, Parent Notification, possible Parent Conference

Fourth Offense: Central Detention, Parent Conference

LATE TO SCHOOL:

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| 3 TIMES LATE - WARNING | 6 TIMES LATE - LUNCH DETENTION | 9 TIMES LATE - 2 LUNCH DETENTIONS | 12 TIMES LATE - SATURDAY DETENTION |
| 15 TIMES LATE - SATURDAY DETENTION | 18 TIMES LATE - 2 SATURDAY DETENTIONS | 21 TIMES LATE - ISS | 25 TIMES LATE - OSS |
| 27 TIMES LATE - SUSPENSION UNTIL PARENT/ GUARDIAN CONFERENCE | FOR EVERY LATE OVER 27, THE STUDENT WILL SERVE ONE HOUR OF DETENTION THE DAY OF THE LATE OR HE/SHE WILL BE SUSPENDED FOR ONE DAY. | | |

MISBEHAVIOR FOR SUBSTITUTE We value the work of our substitute teachers and expect that they will be treated with the respect that our staff members deserve.

Students that do not uphold that standard will result in the following:

First Offense: Saturday Detention, Parent Notification

Second Offense: up to 2 days ISS, Parent Conference

Third Offense: up to 3 day OSS, Parent Conference

MISTREATMENT OF PEERS/ENDANGERING OTHERS: Physical and verbal abuse will result in the following:

First Offense: up to 3 day OSS

Second Offense: up to 5 day OSS, possible schedule change

Subsequent Offenses: up to 10 day OSS, Parent Conference, possible Superintendent Hearing

THEFT: Students that do not respect the personal property of others will result in the following:

First Offense: up to 2 day suspension, Parent Notification, restitution or repayment, possible police notification

Second Offense: up to 4 day suspension, Parent Notification, restitution or repayment, possible police notification

TECHNOLOGY VIOLATION shall be handled on a case by case basis depending on the severity of the incident.

TOBACCO PRODUCTS OR VAPE PENS: Use or possession of tobacco products or vape pens in the school or on the grounds of the school and/or on buses or on school sponsored activities will result in the following:

First Offense: up to 5 day suspension, Parent Notification

Second Offense: up to 10 day suspension, Parent Notification, possible Superintendent hearing

TRUANCY shall be handled on a case by case basis depending on the severity of the incident.

VANDALISM: Students that act with the intent and/or actual defacing, abusing, or destroying of property:

First Offense: up to 3 day suspension, Parent Conference, possible police notification, restitution or repayment of lose

Second Offense: up to 5 day suspension, Parent Conference, possible police notification, restitution or repayment of lose, possible Superintendent Hearing

Third Offense: up to 10 day suspension, Parent Conference, possible police notification, restitution or repayment, Superintendent Hearing

VIOLENT BEHAVIOR/WEAPONS shall be handled on a case by case basis depending on the severity of the incident.